



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain Board of Education | Regular School Board Meeting

April 1, 2024 - 6:00 PM – New Britain Educational Administration Center

Members of the public may attend this meeting in person or view a live broadcast of the proceedings online via the livestream link:

<https://www.csdnb.org/board/>

Individuals seeking public participation may attend meeting in person or join the queue beginning at 6:00 PM by calling (US)+1 224-662-0349 and entering PIN: 943 726 595#. Callers are asked to wait with their phones on mute until they are recognized to speak.

1. Call to Order and Opening

Meeting Called to Order

Joseph Listro, President of the New Britain Board of Education called the meeting to order at 6:02PM

Board members present

Mr. Anthony Cane, Mr. Salvador Escobales, Mr. Anthony Kane, Mr. Joseph Listro, Ms. Barbara Marino, Ms. Annie Parker, Ms. Joan Pina, Ms. Diana Reyes, Mr. Jose Rivera, and Ms. Tina Santana

Student representative present

Ariana Mohamed

2. Reports

A. Superintendent's Report

Report attached.

B. Committee Reports

Curriculum – RELC Principal Ms. Terry Turcotte along with teachers' Ms. Erin Eatmon and Ms. Maureen Leitao introduced and presented the Creative Curriculum for Preschool Programs.

Policy – The committee discussed the flag policy. Ms. Marino mentioned the committee received the CABA policy audit report and will review it accordingly. Dr. Gasper requested moving forward, the committee review the report, identify and notify the Superintendent which policies require urgent evaluation.

Personnel – The committee discussed the exit interviews, as well as a new position request for Food service manager. All items on the agenda were moved to consent, but Personnel chair Ms. Annie Parker suggested the exit survey data be pulled off consent, if the full Board would like to discuss it.

Finance, Facilities, and Transportation – FFT Chair, Mr. Cane highlighted the great work of the facilities department in closing out work orders. The committee reviewed donations and contract renewals, which have all been moved to consent.

C. Board Reports

Tina Santana – Ms. Santana reiterated this is Autism month, Neurodiversity month and she reminded the Board as well as the community to be friendly and accepting of everyone around you so the students can grow up in a

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more accepting world. Parks & Rec in partnership with district will have an event on April 17,2024 in support of Autism month.

Jose Rivera – Mr. Rivera thanked the District for highlighting Ramadan and Holy Week and spoke on the importance of inclusivity in the District.

Ms. Parker – Ms. Parker expressed her enjoyment of the musical put on by the students of NBHS.

Joseph Listro – Reading Across America put together in partnership with United Way was a great success, and he wanted to thank all volunteers that participated in the event.

Dr. Gasper thanked the Board members that attended the joint Budget meeting with Common Council at City Hall, and expressed his gratitude for their support.

D. Student Representatives Report

Ariana Mohamed – Ms. Mohamed started her communications internship with the District’s Communications manager, Ryan Langer which she stated is going amazing. Ms. Mohamed stated FASFA has been processed which is great news for those attending college but need the assistance. The month of May was a busy one for the students of NBHS as spring sports have started. Annual Pi Day fundraiser proceeds all went to the newly created scholarship in remembrance of Ms. Sarah Wild-Jones, beloved teacher of NBHS.

Ms. Reyes motioned to adjust the agenda to reflect moving item C under new Business, Recognition of Teachers & Students whose artwork was exhibited in Atsugi, Japan for Sister-City Exhibition 2024, before the Board goes into executive session, seconded by Mr. Cane. Motion carried unanimously.

- A. Recognition of Teachers & Students whose artwork was exhibited in Atsugi, Japan for Sister-City Exhibition 2024
Submitted by Ms. Leona Clerkin

President Joseph Listro and HALS principal Leona Clerkin recognized the students and teachers whose artwork was exhibited in Atsugi, Japan for Sister-City Exhibition 2024

3. Executive Session

- A. Attorney/Client privileged communications with Attorney Peter Murphy
Submitted by Dr. Nicole Sanders

Mr. Cane motioned to go into executive session for the purposes of discussing Attorney/Client privileged communications with Attorney Peter Murphy, seconded by Ms. Santana. Superintendent Tony Gasper and Director of Personnel and Development Dr. Nicole Sanders, were invited to discuss this matter with the full board.

4. New Business

- A. Approve minutes from the Regular Board of Education meeting on March 5, 2024
Submitted by Ms. Aja Edwards | No Committee Review

Mr. Cane motioned to approve minutes from the Regular Board of Education meeting on March 5, 2024, seconded by Mr. Kane. Motioned carried unanimously.

- B. Discussion of the process for developing a strategic plan for the Board of Education
Submitted by Dr. Tony Gasper | Presented by Dave Erwin

Please see attached presentation.

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~~C. Recognition of Teachers & Students whose artwork was exhibited in Atsugi, Japan for Sister City Exhibition 2024
Submitted by Ms. Leona Clerkin~~

D. Review new job description for Lead Teacher for SEE/CREATE Summer Program
Submitted by Dr. Nicole Sanders | No Committee Review

Mr. Rivera motioned to review new job description for Lead Teacher for SEE/CREATE Summer Program, seconded by Ms. Santana. Motion carried unanimously.

Board Acceptance:

E. Enrollment Report
Submitted by Mr. Jeff Prokop | No Committee Review

Report attached.

F. Report of Personnel Transactions and Extracurricular Appointments
Submitted by Dr. Nicole Sanders | No Committee Review

Ms. Reyes motioned to accept report of Personnel Transactions and Extracurricular Appointments, seconded by Mr. Cane. Motion carried unanimously.

Board Approval:

G. Board policy P6115.3 – Flag (Display)
Submitted by Mr. Joseph Listro

Mr. Listro recommended the committee forward the proposed policy to the DEI Advisory committee for further review.

Mr. Cane motioned to refer the proposed Board policy P6115.3 – Flag (Display) to the DEI Advisory, then back to the policy committee for review, seconded by Mr. Kane. Motion carried.

Mr. Cane withdrew his motion, and motioned to table Board policy P6115.3 Flag (Policy), pending review from the DEI Advisory council, seconded by Ms. Parker. Motion carried unanimously.

H. Exit Survey Data
Submitted by Dr. Nicole Sanders

Ms. Reyes motioned to approve exit survey date, seconded by Ms. Parker. Motion carried unanimously.

I. Implementation of healthy food option & food and beverage exemption – Consideration 1
Submitted by Rebecca Gonzalez

Mr. Rivera motioned to approve implementation of healthy food option & food and beverage exemption – Consideration 1, seconded by Ms. Santana. Motion carried unanimously.

J. Implementation of healthy food option & food and beverage exemption – Consideration 2
Submitted by Rebecca Gonzalez

Ms. Parker motioned to approve Implementation of healthy food option & food and beverage exemption – Consideration 2, seconded by Mr. Cane. Motion carried unanimously.

Motion to add additional agenda item K – Grant acceptance from the Connecticut Department of Agriculture for the CT Grown for CT Kids program, seconded by Ms. Parker.

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Mr. Cane motioned to turn the meeting over to Vice President, Barbara Marino before approving additional item K, seconded by Mr. Kane.

Additional Item

- K. Mr. Cane motioned to approve grant acceptance from the Connecticut Department of Agriculture for the CT Grown for CT Kids program in the amount of \$50,000.00, second by Ms. Parker. Motion carried unanimously.

5. Consent Agenda

(There were no objections and/or requests from Board Members to pull the following items off the Consent Agenda. Therefore, these items were approved):

- A. Approve Memorandum of Understanding between CSDNB and Local 871, The New Britain Federation of Teachers allowing the instruction of two additional classes articulated with Central Connecticut State University
Submitted by Mr. Damon Pearce
- B. Review and approve CSDNB Standard Life Policy with amendments to align with certain collective bargaining union agreements ratified after 2018
Submitted by Dr. Nicole Sanders
- C. Review new position request and job description – Food Service Manager
Submitted by Ms. Rebecca Gonzalez
- D. Review and approve Increasing Educator Diversity Plan
Submitted by Dr. Nicole Sanders
- E. Accept donation from Schaller Subaru through Adopt-a-Classroom to help teachers and schools get funding to support their students and equip classrooms – Slade (\$3,000.00)
Submitted by Mr. Andrew Mazzei
- F. Approve purchase order between CSDNB and Imagine Learning for the purchase of Illustrative Mathematics consumables for students grades 6-8 – Districtwide (\$28,072.00)
Submitted by Ms. Lara Bohlke | Funding Source: Local Academics-Textbooks 101096110001 56410
- G. Approve purchase order between CSDNB and Technology Education Concepts, Inc. for The VersaUV LEF2-300 Benchtop UV Printer, which will provide additional learning experiences using a variety of textures for students – NBHS (47,000.00)
Submitted by Ms. Sondra Sanford | Funding Source: LP1 - NBHS MET 2628-969-10001-57346
- H. Approve purchase order and bid waiver between CSDNB and KnowBe4 for PhishER services and subscription services for Email Security Awareness training – Districtwide (39,556.00)
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Software Budget 101092110000-53510
- I. Approve contract and purchase order between CSDNB and WestEd to provide a review of data and information gathering on the outcomes for students receiving special education services – Districtwide (\$95,000.00)
Submitted by Ms. Donna Clark | Funding Source: ESSER III 206397412002-53200
- J. Approve purchase order between CSDNB and MSC Industrial Supply Co. to replace and update outdated shop tools and equipment – NBHS (\$14,982.87)
Submitted by Mr. Ted Kerrigan | Funding Source: Perkins V Grant 20289691000-57346

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- K. Approve purchase order between CSDNB and School Datebooks to supply grades 3 through 9 with student planners – Districtwide (\$21,684.42)
Submitted by Ms. Lara Bohlke | Funding Source: Title 1 2011-969-10001-56900
- L. Approve request to open an account for CSDNB Building rental fees which will allow the district to collect funds in a centralized manner – Districtwide
Submitted by Ms. Ann Alfano | Funding Source: N/A
- M. Approve purchase order between CSDNB and Teaching Strategies, LLC for Creative Curriculum for Preschool, a research-based program that incorporates language, literacy and mathematics through play-based, hands-on investigations – RELC & Gaffney Elementary (\$206,132.40)
Submitted by Ms. Kristie Bourdoulous | Funding Source: ESSER
- N. Approve purchase order between CSDNB and American Reading Company to provide tool kits for small group instruction and consumables for students for school year 24-25, and school year 25-26 – Districtwide (\$798,987.00)
Submitted by Lillie Stuart | Funding Source: Various (ARPA right to read and Faith Acts) 000000000000
- O. Approve contract between CSDNB and The Modern Classroom to provide virtual mentorship, implement support services and Math implementation project for 6th grade teachers – Districtwide (\$70,000.00)
Submitted by Mr. Tyrone Richardson | Funding Source: ESSER
- P. Approve purchase order between CSDNB and Vista Higher Learning for Senderos series Spanish 1 textbooks and workbooks for school course – Pulaski & Slade Middle School (\$17,501.92)
Submitted by Ms. Silvia Mayo-Molina | Funding Source: Academics Local Budget PD: 101096122004 53320 Digital: 101096110001 57350 Textbooks 101096122004 56410
- Q. Accept financial report – February 29, 2024
Submitted by Ms. Ann Alfano

6. Closing and Adjournment

- A. Other Business as Permitted by Law
- B. Adjournment

Meeting adjourned at 8:07 PM

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